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SBCCD CTA

Newsletter

President's Report - - -

Greetings Colleagues, it has been quite a start to the new academic year for the SBCCD.TA There are several topics at this point that I would like to address with you, so let me get to it.

First off, I want to thank all of you who have supported this Executive Board over the last few years; we have been appreciative of that support. It is however, getting close to that time when we will need to elect new leadership to the positions required on our board and I am hoping that some new and energized people will step up and take part in the responsibilities of the faculty association. If you are at all interested, contact me at your earliest convenience and I will be happy to sit down with you one on one and give you an indication of what the roles and responsibilities each position requires for our board. These are tough times and we need good, critical thinking leaders.

Second, the union is planning to continue with our outreach to provide information to our members. In those efforts, we plan to continue with our monthly luncheons for those who can make it. Please consult our website at www.sbccd.us to find those dates and times. We will continue to send out the periodic newsletters. Please feel free to contact us if there are any topics that

need to be covered in the newsletters. We are also planning to have an additional 2 workshops addressing "leaves" and "evaluations" sometime this school year. Stay tuned for the specifics on those. All and all, we will continue to reach out to you as our membership in as many ways as possible, because we want you to know what we are doing for you. If you have suggestions of how we could better communicate with you or if you have suggestions for workshops topics just let us know.

Finally, the questions you have all been waiting to ask, "What about SLO's?" Well, that's a touchy topic, but the union has had to take it on. We wrote to the faculty over a year ago and asked you all to tell us, in your own words, about SLO's and the impact they have had in your workload. What we received back was more than just a few of those unofficial surveys and what we learned from those was that you are now working more and more hours on the "SLO process" than ever initially perceived. Some of these paths have now taken some of you into new incredible uncharted territories like I.L.O.'s! We continue to work on the assertion that the "SLO process" has impacted the workload of the faculty and therefore should have been, and now must be, addressed at the negotiations table. Therefore, while we would never

tell a faculty member to disobey a directive from the administration, lest you be considered insubordinate, we are filing several Association Level grievances immediately on behalf of the faculty. There must be resolution to this and it must come soon, it is long overdue. Our Negotiations team has been at this for several years and to no avail. No one at the District will make the decisions, either way, to move this forward. I will keep you abreast of the situation as it unfolds, but we wanted you to know we are painfully aware of the situation you are in and we are working as diligently as possible on reaching some form of an agreement with the District.

Ed Gomez
SBCCDTA/ President

RUMOR BUSTER

Rumor: SLO's can be used in a Faculty Evaluation.

Truth: False, SLO's are not included in your Faculty Evaluation process according to the 5 points identified in the contract. If you have been evaluated by an administrator who has used SLO's as criteria, please contact the union ASAP.

COMMENTS? OR QUESTIONS? PLEASE FEEL FREE TO CONTACT E. GOMEZ

SBCCDTA Upcoming Luncheons

Crafton: 11:30-12:30 (3rd Wed.)
September 21st
Location: TBA
October 19th
November 16th

Valley: 11:30-12:30 (4th Wed.)
September 28th
Location: Sunroom
October 26th
November 30th
December 22nd

SAVE THESE DATES:

CTA Family Bowling Event
Sat. February 11, 2012
Empire Bowl Redlands



Picnic/BBQ

Sunday May 6th 2012
Sylvan Park, Redlands

Calling all unit members:

**YOU ARE IMPORTANT
TO US!!
HELP US FIND YOU!!**

Don't miss out on important information and invitations! At the start of another busy semester with upcoming events planned for our members, we are in the process of updating our records, so that we have current personal contact information for everyone.

PLEASE help us with this effort by contacting us with the following information:

- 1) personal email address (IMPORTANT for conveying any information you wish to remain confidential);**
- 2) personal telephone number; and**
- 3) personal mailing address.**

**Send to: Lisa Rulien Kennedy
SBCCDTA PAC Chair at --**

lrulienkennedy@yahoo.com

In the news:

“**69** That’s the percentage of college presidents who told the Pew Research Center that they would prefer a majority of their faculty be adjunct or short-term contractors. Just a quarter said they would prefer full-time, tenured faculty.” -- Published this summer in the National Education Association *Advocate* Newsletter (June 2011, 28:5 p.9). For the complete article, link to:

<http://www.nea.org/assets/docs/June2011AdvOnline.pdf>

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CCA (Community College Association) website:

<http://www.cca4me.org/>

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We're on the Web!

See us at:

<http://www.sbccd.us>

Contact Your Local Union!

We are here for you:

President: Ed Gomez 384-8596

V-P CHC: Julie McKee 389-3351

V-P VC: Richard Jaramillo 384-8505

Treasurer: Teri Strong 384-8526

Secretary: Ginny Evans-Perry 384-8699

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Valley Rep: Guy Hinrichs 384-5450

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